



## Afterschool Program Behavior Guidelines

We are very excited for a great school year here at The Lewisburg YMCA for all children and staff. To help make sure that everyone knows our expectations for this program, please read and sign our behavior guidelines with your child to ensure we all have a great experience at our afterschool program.

### Our Four Values – Responsible, Respectful, Honest, Safe

We discuss our four core values on a daily basis in a positive tone and consistently encourage and reward positive behaviors while touching on what poor behavior should be avoided.

Children are **responsible** for their actions.

Children are **respectful** of themselves, each other, coaches, equipment and the facility.

Children are **honest** in all interactions and relationships.

Children are **safe** in all aspects including with others, themselves and all equipment.

### Discipline Procedures

When a child does not follow the behavior guidelines, we will take the following action steps as behavior problems progress. \*More serious behaviors may result in skipping steps.

Step 1: Staff will redirect the child to more appropriate behavior that will more accurately represent one of the four core values.

Step 2: If inappropriate behavior continues, the child will be reminded of our four values, and the child will be asked to decide on action steps to correct his/her behavior. This step will also include a “time out” break for the child to consider their behaviors, our values and think about how to make better choices.

Step 3: If a child’s behavior still does not meet expectations and is affecting the experience of other children, he/she will be referred to the camp director and Executive Director of The Lewisburg YMCA. This may also result in temporary suspension.

Step 4: If inappropriate behavior continues, the child may be dismissed from the program.

**\*\*Please sign on next page\*\***

**Some examples of acceptable behavior:**

Following our four core values

Use appropriate language

Respecting the facility and others' property

Participate in activities and cooperate with staff (participation exceptions may be made based on staff/director discretion)

Keep all fellow children and staff healthy or safe

Choosing to befriend other children, instead of bullying them

Sympathizing with others, instead of antagonizing

When frustrated, disagreeing respectfully or asking for a timeout to cool down

\*Children should talk to a staff member if they are uncomfortable with any experiences or need assistance while at this program.\*

**Please note:** Physical violence or bullying toward another child or staff member will result in immediate suspension or dismissal from the program.

**Please Sign Below**

I have read and agree to the YMCA Afterschool Program Behavior Guidelines.

Child's Name (Printed) \_\_\_\_\_

Child's Signature \_\_\_\_\_

Parent Signature \_\_\_\_\_